



RAMSAY ENGINEERING

ABN: 48 927 118 178
SWITCHROOMS, MEDIUM VOLTAGE,
LOW VOLTAGE, POWER DISTRIBUTION, MCC's & CONTROL

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OCCUPATIONAL HEALTH & SAFETY POLICY

At Ramsay Engineering our workplace Occupational Health and Safety Policy is based on a belief that the well-being of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf.

People are our most important asset and their health and safety is our greatest responsibility. We have a strong commitment to send our workforce home safely every day.

The objectives of our Occupational Health and Safety Policy are:

- ✓ To provide safe and healthy working conditions for the prevention of work-related injuries and ill health.
- ✓ To make health and safety an integral part of every managerial and supervisory position.
- ✓ To ensure health and safety is considered in all planning and work activities.
- ✓ To ensure that open and honest communication exists between management and all workers.
- ✓ To involve our workers in decision making through regular communication and consultation.
- ✓ To provide a continuous program of education and learning.
- ✓ To ensure that our workers work in the safest possible manner.
- ✓ To identify and eliminate hazards and reduce Safety risks in the workplace.
- ✓ To ensure all potential accidents/incidents are prevented.
- ✓ To provide effective injury management and rehabilitation for all employees

The success of our health and safety management is dependent on pro-active planning of all work activities with due consideration given to implementing health and safety controls that are suitable to each given situation. Workers also have a duty to take care of their own health and safety; the health and safety of others affected by their actions at work; and to comply with safety procedures and directions.

In order to attain the highest level of safety in our operations, Ramsay Engineering has developed and implemented a Business Management System that complies with the Safety Management Standard **ISO 45001:2018** including complying with relevant legislation and with other requirements placed upon the organization or to which Company subscribes. The Business Management System provides documented procedures and guidelines in all the appropriate areas of the company's activities.

All Ramsay Engineering workers are required to work towards the fulfilment of the Business Management System, and management will regularly review this policy, and the other elements of the system, in order to maintain its suitability and effectiveness.



ISO 45001
SAFETY

